

# **Our Values**

# Safety

The safety of our employees, contractors, consultants and visitors is paramount. Our target is to achieve zero injuries in the workplace by having a culture of safe behaviour inside and outside of the workplace.

### Integrity

Integrity and trust are paramount throughout our organisation. We trust our people to make the right decisions, no matter how difficult, and we value the trust that our stakeholders give us when working together. We earn their trust by being straight forward, open and transparent with all of our stakeholders. Our actions must be congruent with what we say we do.

#### **Professional**

We strive for the highest levels of professionalism, to be innovative and encourage a value add approach that inspires our people to conduct themselves responsibly in the best interests our business and stakeholders whilst continuously making improvements that make a difference every day.

# Responsibility

We hold ourselves accountable, recognising that our activities will impact the environment and a wide range of stakeholders. We take all of our responsibilities and obligations very seriously to ensure we meet our broad range of commitments.

For further reading please refer to our Code of Conduct or go online: www.cypriummetals.com

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