

Board Skills Matrix

The Purpose of this policy

Cyprium Metals Limited places a high standard on corporate governance and adopts best practice as set out in the ASX Corporate Governance Principles and Recommendations (CGPR).

The Board has adopted a Board Skills Matrix that sets out the mix of skills and diversity that the Board currently has or is looking to achieve and will regularly assess the independence of each non-executive director.

The Board Skills Matrix sets out the skills and experience which, in the opinion of the Directors of Cyprium Metals Limited, are required for the proper functioning of the Board of Directors.

To ensure that the current Directors provide the skills and experience required by the Board Skills Matrix, the Board will assess each Director's skills and experience and the current Directors as a group, against the Board Skills Matrix from time to time. It is not a requirement that each Director should possess all of the skills and experience listed in the Board Skills Matrix, but the Board collectively should possess all of the skills and experience listed in the Board Skills Matrix.

The Board will take account of the Board Skills Matrix and gaps or weaknesses in the Board Skills Matrix when applied to the existing Directors, when filling any Board vacancies.

Director	Gary Comb	Barry Cahill	Nicholas Rowley
Appointment date	14 June 2019	14 June 2019	31 May 2018
Skills and Experience			
Exploration and Mining	X	X	X
Commercial and Finance	X	X	X
Legal			X
Health and Safety	X	X	